

Placement code
of conduct

CCET

2026-27

General Guidelines

Kindly read all the Points carefully before signing up the form.

1. The code of conduct must be adhered by all of the students during placement drive.
2. Students, who are eligible and interested for any placement drive, will have to give their consent for the same prior to the placement drive. A student will be marked absent for that particular drive, if the student fails to turn up on the day of placement or reaches late. He/she must report to the TPO within 48 hours of the same. Strict actions will be taken if found guilty.
3. Dress code to be maintained for the drives would be blue shirt with black trousers/skirts and black/brown formal shoes/bellies.
4. Students must maintain attendance and discipline during the placement period; no student will be allowed to move out of the room in between PPT or written exams.
5. Students may be asked to assemble at short notice; if a student fails to turn up would be considered the violation of general guidelines.
6. If a student fails to attend the PPT of the company he/she will not be allowed to sit for the further selection process.
7. It is mandatory for the students to keep their mobile phones switched off during PPTs\Seminars\Written Exams.
8. Registration on the TPC Student Forum is mandatory for each student.
9. The format of CV should be according to the format given on the TPC website.

Eligibility Criteria

1. Students are required to register to indicate their interest in the campus placement process. Only the registered students will be allowed to appear for campus placements.
2. Students shall only be eligible to sit for placements if they have successfully cleared all backlogs at the time of registration. All students are encouraged to attain a minimum of 6.0 CGPA.

Training and Placement Policies

1. A student can have at most two jobs, with the base package difference between the two jobs being at least INR 2 LPA. In any case, you can either have
 - (i) One core and one non-core job
 - (ii) Two core jobs
 - (iii) Two non-core jobs

For example: In case of a CSE Core Company, core defines that the company is employing students from CSE department, if that particular company hires students from other streams too then it will be considered a non-core placement for the students selected from the other streams.

2. A student placed in one company would be allowed to apply for the next company only when 50% or more of the eligible students of his/her class have already been placed.
3. Video resumes should be submitted by every student eligible for placement as per the standard format provided.
4. All the queries will be handled by Branch Managers and Faculty Coordinators of the respective departments and queries regarding placement drives will be handled by the student coordinators.
5. If a student does not appear in consecutively three drives, then he will be debarred to appear in all the future placement drives.
6. If a student is selected in any company and that company is offering internship then student is required to join eighth semester internship in that company only. If he is selected in a second company also and second company is also offering internship then in that case he has to join internship in second company.
7. Students must maintain a dress code and have to bring 2 copies of their CVs in printed form with them for the placement drive.
8. If a student has any doubts or grievances regarding the placement drive, he/she must approach his branch's student placement coordinator or student executive head, flow of information would be carried out only through this channel.
9. Any activity that breaks the discipline of the placement drive will be dealt with strictly.
10. Any inappropriate behaviour by any students during the internship at any company that hampers the institute's relationship with that organization or hurts the reputation of the institute shall call for strict disciplinary action against the student concerned.
11. No student is allowed to directly contact any official of any company conducting their process through TPC. Only student coordinators of the TPC can do so through a proper channel under the guidance of Training and Placement Officer. In case any company official writes to TPC

about any particular student's direct involvement without consent of TPC, he/she shall be dealt with strict action.

12. A student appearing for the virtual interview process is required to login to the test/interview platform at least 15 minutes before the scheduled starting time.
13. If a student is found using any unfair means during the interview/tests, he/she shall be debarred from the respective company's selection process and be liable to face disciplinary action.
14. Upon receiving an official offer letter from the company, students are required to communicate their formal acceptance within 48 hours of the offer being issued. If the recruiting company provides a specific deadline within their own offer document, the company's deadline shall take precedence.
15. If any student after being placed in a company does not join, he/she will be called in front of placement committee to present his/her case. Strict disciplinary actions will be taken if found guilty.
16. In case of any dispute or grievance, the matter will be considered by the TPC core committee.
17. Any rule can be added, amended or removed by the placement committee at any time.
18. If a student is found guilty of violating the placement code of conduct will be dealt strictly with and will be excluded from further drives based on the severity of his/her actions.
19. In case of any clarification/interpretation/omission of any rule/scheme or any part hereof as contained in code of conduct, the text of original rule/scheme will be treated as final and the decision of the Principal, CCET (Degree wing) in this regard will be binding.

If a student is found guilty of violating the placement code of conduct will be dealt strictly with and if found guilty the student will be excluded from further drives based on the severity of his/her actions. These rules apply not only to the individual in-campus placement drives but also to any pool placement drives or company-specific recruitment opportunities facilitated via the college Training & Placement Cell.